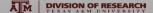


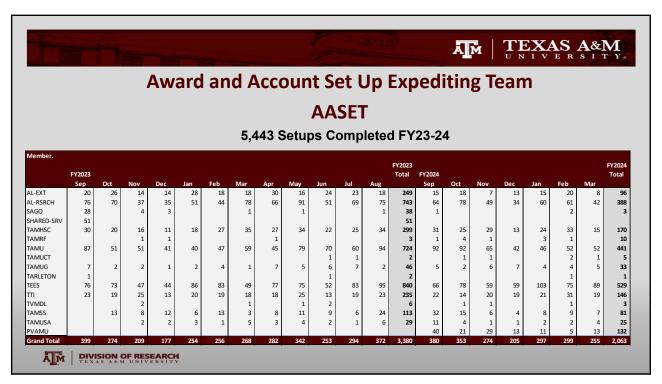


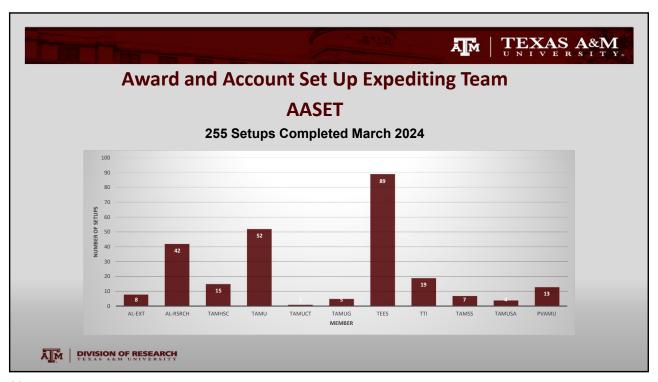
# Pre-Award/Proposals IMPACT

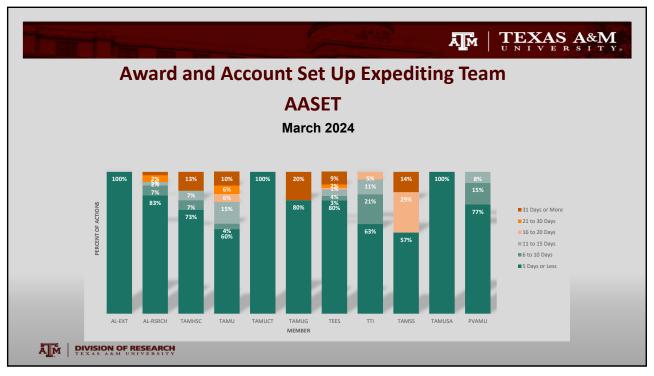
- Submitting proposals to SRS with appropriate lead time to prepare administrative portions of the proposal is required to ensure a proposal is compliant with sponsor specific guidelines, System Member Rules and Policy, and meet sponsor deadlines. Proposals that do not meet sponsor required criteria are typically rejected without review.
- SRS's goal is to reduce administrative burden at proposal stage, this may encourage Investigators to submit
  more proposals. With the appropriate lead time, proposal administrators will assist in preparing the most
  compliant package by the sponsor deadline.
- The top 20 NSF HERD ranked institutions all have proposal submission deadlines.
- SRS offers a unique Quality Control Check of proposals during the preparation stage to ensure all administrative components are accurate and meet sponsor requirements and RFP guidelines, if submitted with appropriate lead time.
- SRS has some of the most knowledgeable research administrators in TAMUS. In collaborative efforts with stakeholders, SRS has been successful in submitting large multi-disciplinary, multi-entity, high impact proposals, which further encourages researchers to seek proposal opportunities. If funded, this will grow the research enterprise and further elevate the reputation of Texas A&M University as a Tier 1 research institution.



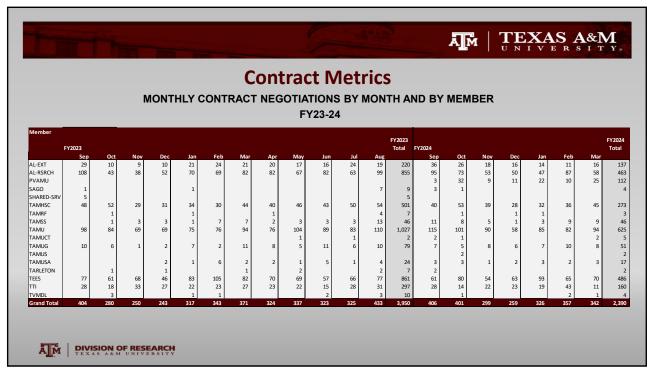
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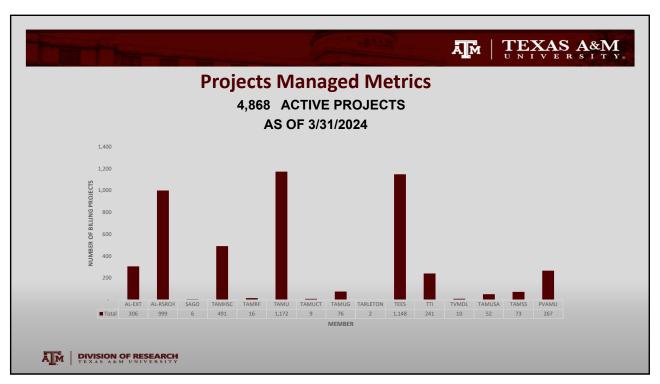




## Contract Negotiation IMPACT

- SRS ensures the outcome of negotiation provides the most favorable terms and conditions to benefit the member and reduce risk.
- Due to more stringent and complex compliance issues at the federal level contract negotiation has become more administratively burdensome and time consuming. Additional reviews and approvals are often necessary due to more federally imposed laws and regulations.
- · SRS makes every effort to ensure consistency of terms to provide flexibility of the research.
- · Proper contract negotiation sets the stage for the entire life cycle of the award.
- Successful negotiation of an award translates to successful administration of the award and ensures
  project compliance, proper payment terms, deliverables met, and proper close-out.







## **Project Administration IMPACT**

- · SRS helps to facilitate research through guidance and oversight ensuring the appropriate monitoring of all compliances.
- · SRS reviews and approves project expenditures for allowability, allocability, and reasonableness.
- · SRS ensures proper monitoring of integrity checks that cover a multitude of project responsibilities.
- · SRS ensures monitoring of technical and financial deliverables.

SRS makes every effort to ensure the project is compliant with all sponsor regulations, System Member rules, and policies which lowers the risk of audit findings and further elevates our reputation as a Tier 1 research institution



DIVISION OF RESEARCH

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### **CPI Survey**

### **Employee Retention**

#### **Retention Efforts**

- To compete with other institutions, offered hybrid work arrangement
- Market study to offer competitive salaries

#### **Results of efforts**

SRS FY23 turnover was ~5.15%

TAMU FY23 turnover was ~11.42%



DIVISION OF RESEARCH



