

## CPI SURVEY 2021 - Ordered by Level of Favor Among PIs

Section	Section Topic	CPI Survey	MGT Recommendation	Strongly Agree/Disagree	(not strongly) Agree/Disagree	ALL Agree/Disagree	Neutral %	Total Opinions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Unaffected	NR	Total
I	Provost Office	Q3.2	Recommendation #2: Centralize undergraduate academic advising.	0.08	0.32	<b>0.15</b>	0.14	336	15	22	48	69	182	27	5	368
IV	Academic Realignment	Q6.6	Recommendation #6: Merge the University Libraries into the newly created College of Arts and Sciences and create a new Department of Library Sciences.	0.23	0.67	<b>0.41</b>	0.26	289	21	41	74	61	92	28	51	368
IV	Academic Realignment	Q6.1	Recommendation #1: Combine the College of Liberal Arts, the College of Science, and the College of Geosciences to create a new College of Arts and Sciences.	0.29	0.93	<b>0.48</b>	0.24	293	31	41	71	44	106	29	46	368
VII	Finance and Business Administration	Q9.1	Recommendation #1: Centralize financial/business services under the Chief Financial Officer.	0.35	0.86	<b>0.63</b>	0.37	273	17	49	102	57	48	21	74	368
IV	Academic Realignment	Q6.5	Recommendation #5: Create the new Institute of Biological Life Sciences which will contain the Department of Biology and the Biomedical Sciences Program.	0.34	1.17	<b>0.64</b>	0.30	264	24	48	80	41	71	48	56	368
IX	Information Technology	Q11.1	Recommendation #1: Consolidate Information Technology across campus.	0.55	0.79	<b>0.65</b>	0.15	293	48	50	44	63	88	5	70	368
II	Faculty Affairs	Q4.1	Recommendation #1: Create a new Vice President of Faculty Affairs position.	0.39	1.07	<b>0.70</b>	0.35	338	28	62	119	58	71	17	13	368
IV	Academic Realignment	Q6.9	Recommendation #9a: Reassign the University Studies degree program exclusively to the College of Arts and Sciences.	0.37	1.12	<b>0.76</b>	0.43	245	14	46	106	41	38	66	57	368
I	Provost Office	Q3.1	Recommendation #1: Reorganize the Office of the Provost to allow greater focus on student academic success.	0.64	0.97	<b>0.84</b>	0.38	330	29	64	126	66	45	31	7	368
IX	Information Technology	Q11.2	Recommendation #2: Establish a university-wide Help Desk and ticketing system.	0.64	1.11	<b>0.86</b>	0.22	282	41	61	61	55	64	10	76	368
X	Marketing and Communications	Q12.1	Recommendation #1: Centralize marketing and communications across the university.	0.65	1.03	<b>0.87</b>	0.29	275	30	61	79	59	46	24	69	368
VI	Facilities	Q8.1	Recommendation #1: Restructure of Facilities and Operations/Safety and Security to include all facilities services under a new centralized management structure in Facilities Management.	0.97	1.27	<b>1.15</b>	0.37	275	31	61	103	48	32	24	69	368
VIII	Human Resources and Organizational Effectiveness	Q10.3	Recommendation #3: Eliminate the Human Resources Liaison Network.	1.00	1.25	<b>1.16</b>	0.60	242	17	35	145	28	17	46	80	368
VII	Finance and Business Administration	Q9.3	Recommendation #3: Implement a matrix management structure to leverage Financial Services by integrating Academic Affairs' Business Services, Data and Research Services, and Enrollment Management.	0.79	1.52	<b>1.18</b>	0.57	260	19	41	149	27	24	30	78	368
IX	Information Technology	Q11.4	Recommendation #4: Utilize project managers.	0.95	1.40	<b>1.21</b>	0.56	259	21	42	144	30	22	23	86	368
IV	Academic Realignment	Q6.4	Recommendation #4: Elevate and expand the Bush School of Government and Public Service to be a highly visible and accessible part of the university portfolio through significant investment and a merger with the Department of Political Science.	1.11	1.48	<b>1.31</b>	0.32	263	40	62	83	42	36	51	54	368
VII	Finance and Business Administration	Q9.4	Recommendation #4: Establish a new centralized system and processes for shared oversight of endowment funded expenditures and stewardship-related activities with the Texas A&M Foundation.	0.92	1.97	<b>1.40</b>	0.36	252	33	61	91	31	36	37	79	368
VII	Finance and Business Administration	Q9.5	Recommendation #5: Shift the research administrative management of Veterinary Medicine and Biomedical Sciences research grants and facilities to AgriLife exclusively rather than the current duplicative system including both AgriLife and TAMU.	1.03	2.04	<b>1.48</b>	0.34	203	31	49	69	24	30	88	77	368

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IV	Academic Realignment	Q6.2	Recommendation #2: Establish a School of Visual and Performing Arts with new departments in music, performing arts, and fine arts, and relocate the Department of Visualization to anchor this new school.	0.95	2.73	<b>1.74</b>	0.32	273	36	82	87	30	38	39	56	368
VI	Facilities	Q8.3	Recommendation #3: Create a Division of Facility Information Systems to maintain information in support of TAMU operations.	1.68	1.87	<b>1.80</b>	0.48	271	32	58	131	31	19	25	72	368
IV	Academic Realignment	Q6.3	Recommendation #3: Establish a Department of Journalism.	1.42	2.61	<b>1.97</b>	0.33	269	47	73	88	28	33	44	55	368
III	Academic and Strategic Collaboration	Q5.1	Recommendation #1: Continue to incorporate other campus units that fit the mission of Academic and Strategic Collaborations.	0.83	3.42	<b>2.13</b>	0.50	298	20	82	148	24	24	24	46	368
IV	Academic Realignment	Q6.11	Recommendation #9c: Refocus the College of Architecture on the core mission of Architecture and Landscape Architecture/Urban Planning.	1.05	3.75	<b>2.25</b>	0.47	221	21	60	104	16	20	89	58	368
IV	Academic Realignment	Q6.12	Recommendation #9d: Consolidate the Department of Health and Kinesiology in the School of Public Health, including clinical research associated with the Department of Health and Kinesiology. Move the Technology Management Degree Program to the Department of Engineering Technology.	1.82	2.60	<b>2.29</b>	0.39	228	31	65	90	25	17	80	60	368
III	Academic and Strategic Collaboration	Q5.2	Recommendation #2: Create an Office Focused on Improving Recruitment and Retention of Undergraduate Students.	1.64	2.74	<b>2.36</b>	0.28	300	36	115	85	42	22	25	43	368
VIII	Human Resources and Organizational Effectiveness	Q10.1	Recommendation #1: Reorganize Human Resources and Organizational Effectiveness and implement a one-stop human resources center.	1.77	2.77	<b>2.39</b>	0.29	273	39	97	80	35	22	20	75	368
IV	Academic Realignment	Q6.7	Recommendation #7: Implement recommendations from the Texas A&M Health Administrative Organization Structure and Budget Assessment.	1.38	3.33	<b>2.41</b>	0.75	233	11	30	175	9	8	73	62	368
IV	Academic Realignment	Q6.10	Recommendation #9b: Refocus the College of Veterinary Medicine on the core mission of graduate education and invest in the construction of a new Small Animal Hospital.	1.83	3.29	<b>2.62</b>	0.37	225	33	69	84	21	18	84	59	368
VI	Facilities	Q8.2	Recommendation #2: Create a new division of Facilities Planning and Construction (FPC) that allows for an expanded, strategic planning and construction unit.	1.31	3.75	<b>2.67</b>	0.49	260	21	75	128	20	16	35	73	368
I	Provost Office	Q3.3	Recommendation #3: Elevate the Higher Education Center at McAllen.	2.55	3.41	<b>3.07</b>	0.61	289	28	58	175	17	11	70	9	368
III	Academic and Strategic Collaboration	Q5.4	Recommendation #4: Invest in cultural centers, including a performing arts center, a museum and hospitality center, and campus gardens.	4.78	2.38	<b>3.30</b>	0.19	318	110	88	60	37	23	15	35	368
V	Student Affairs	Q7.1	Recommendation #1: Reorganize Student Affairs and expand student "High Impact Practice" (HIP) services.	1.55	4.37	<b>3.33</b>	0.46	241	17	83	111	19	11	56	71	368
X	Marketing and Communications	Q12.2	Recommendation #2: Clarify university marketing and branding guidelines, training processes, and a mechanism for enforcement of those guidelines.	2.06	5.75	<b>3.91</b>	0.40	262	33	92	105	16	16	29	77	368
III	Academic and Strategic Collaboration	Q5.3	Recommendation #3: Sunset community-focused programs that do not adequately serve the needs of the community and establish new programs to best support the shared mission of TAMU and the state of Texas.	2.55	5.83	<b>4.11</b>	0.36	302	51	105	108	18	20	22	44	368
X	Marketing and Communications	Q12.3	Recommendation #3: Streamline digital presence and contracts.	7.80	4.78	<b>5.43</b>	0.42	255	39	86	107	18	5	31	82	368
IX	Information Technology	Q11.3	Recommendation #3: Prioritize cybersecurity to ensure campus services are not compromised.	4.88	7.24	<b>6.09</b>	0.19	288	78	123	54	17	16	5	75	368

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VIII	Human Resources and Organizational Effectiveness	Q10.4	Recommendation #4: Invest in succession planning and talent management.	7.33	6.41	<b>6.73</b>	0.27	275	66	109	74	17	9	17	76	368
IV	Academic Realignment	Q6.8	Recommendation #8: Improve research organization at TAMU-Health.	18.50	5.29	<b>6.94</b>	0.45	231	37	74	104	14	2	75	62	368
VIII	Human Resources and Organizational Effectiveness	Q10.5	Recommendation #5: Invest in a voluntary phased separation (VSP) program for eligible tenured faculty members.	10.00	6.13	<b>7.30</b>	0.26	257	70	98	66	16	7	36	75	368
VIII	Human Resources and Organizational Effectiveness	Q10.2	Recommendation #2: Provide cross-training for employees.	5.63	8.50	<b>7.45</b>	0.30	266	45	119	80	14	8	23	79	368
V	Student Affairs	Q7.3	Recommendation #3: Integrate Student Health Services and Counseling and Psychological Services into Texas A&M Health and establish a dedicated unit to focus on providing holistic student health.	6.50	11.18	<b>9.21</b>	0.25	257	52	123	63	11	8	42	69	368
V	Student Affairs	Q7.2	Recommendation #2: Align student organization management practices to ensure transparency and accountability.	9.80	11.20	<b>10.73</b>	0.30	251	49	112	75	10	5	49	68	368
VII	Finance and Business Administration	Q9.2	Recommendation #2: Identify inefficiencies within internal workflow processes.	14.43	15.25	<b>14.87</b>	0.17	286	101	122	48	8	7	10	72	368