

The Council of Principal Investigators (CPI) requests your assistance in establishing PI-based data for a collective assessment of 42 major changes recommended in the MGT Report, specifically in regards to research and research-relevant issues. Data are to be identified by College and Type of PI, only.

Anonymous survey data will be tabulated, analyzed, published on the CPI website, communicated to Administration officials and shared with PIs, the Faculty Senate and University Staff Council.

CPI also encourages all PIs to respond independently to the MGT Report Survey by the Administration, as well as other surveys, e.g., from the Faculty Senate.

Note -- The sequence of CPI Survey topics parallels that of the MGT Report recommendations. For each, indicate your level of favor (5 choices) and use the corresponding textbox to describe how the proposed changes might affect your research and your research program -- directly or indirectly? (If you want to view a list of the 42 recommendations before taking our survey, a list is provided at the CPI.TAMU.EDU website.)

For questions, concerns, or more information, please contact us at cpi@tamu.edu.

In behalf of the CPI -- Thank you!

David Stelly, CPI Chair

0% 100%



1. Type of Principal Investigator

- Tenure Track (tenured)
- Tenure Track (non-tenured)
- Non-Tenured
- Research Personnel

2. College/Unit Affiliation

0% 100%





Section I. Provost Office

[3 questions]

Recommendation #1: Reorganize the Office of the Provost to allow greater focus on student academic success.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Centralize undergraduate academic advising.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Elevate the Higher Education Center at McAllen.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

0%  100%



Section II. Faculty Affairs

[1 question]

Recommendation #1: Create a new Vice President of Faculty Affairs position.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

0%  100%





Section III. Academic and Strategic Collaborations

[4 questions]

Recommendation #1: Continue to incorporate other campus units that fit the mission of Academic and Strategic Collaborations.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of these recommendations might affect your research program:

Recommendation #2: Create an Office Focused on Improving Recruitment and Retention of Undergraduate Students.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of these recommendations might affect your research program:

Recommendation #3: Sunset community-focused programs that do not adequately serve the needs of the community and establish new programs to best support the shared mission of TAMU and the state of Texas.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of these recommendations might affect your research program:

Recommendation #4: Invest in cultural centers, including a performing arts center, a museum and hospitality center, and campus gardens.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





Section IV. Academic Realignment

[12 questions]

Recommendation #1: Combine the College of Liberal Arts, the College of Science, and the College of Geosciences to create a new College of Arts and Sciences.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Establish a School of Visual and Performing Arts with new departments in music, performing arts, and fine arts, and relocate the Department of Visualization to anchor this new school.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Establish a Department of Journalism.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #4: Elevate and expand the Bush School of Government and Public Service to be a highly visible and accessible part of the university portfolio through significant investment and a merger with the Department of Political Science.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #5: Create the new Institute of Biological Life Sciences which will contain the Department of Biology and the Biomedical Sciences Program.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #6: Merge the University Libraries into the newly created College of Arts and Sciences and create a new Department of Library Sciences.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #7: Implement recommendations from the Texas A&M Health Administrative Organization Structure and Budget Assessment.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #8: Improve research organization at TAMU-Health.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #9a: Reassign the University Studies degree program exclusively to the College of Arts and Sciences.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #9b: Refocus the College of Veterinary Medicine on the core mission of graduate education and invest in the construction of a new Small Animal Hospital.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #9c: Refocus the College of Architecture on the core mission of Architecture and Landscape Architecture/Urban Planning.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #9d: Consolidate the Department of Health and Kinesiology in the School of Public Health, including clinical research associated with the Department of Health and Kinesiology. Move the Technology Management Degree Program to the Department of Engineering Technology.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





Section V. Student Affairs

[3 questions]

Recommendation #1: Reorganize Student Affairs and expand student "High Impact Practice" (HIP) services.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Align student organization management practices to ensure transparency and accountability.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Integrate Student Health Services and Counseling and Psychological Services into Texas A&M Health and establish a dedicated unit to focus on providing wholistic student health.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:



Section VI. Facilities

[3 questions]

Recommendation #1: Restructure of Facilities and Operations/Safety and Security to include all facilities services under a new centralized management structure in Facilities Management.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Create a new division of Facilities Planning and Construction (FPC) that allows for an expanded, strategic planning and construction unit.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Create a Division of Facility Information Systems to maintain information in support of TAMU operations.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

0%  100%





Section VII. Finance and Business Administration

[5 questions]

Recommendation #1: Centralize financial/business services under the Chief Financial Officer.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Identify inefficiencies within internal workflow processes.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Implement a matrix management structure to leverage Financial Services by integrating Academic Affairs' Business Services, Data and Research Services, and Enrollment Management.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #4: Establish a new centralized system and processes for shared oversight of endowment funded expenditures and stewardship-related activities with the Texas A&M Foundation.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #5: Shift the research administrative management of Veterinary Medicine and Biomedical Sciences research grants and facilities to AgriLife exclusively rather than the current duplicative system including both AgriLife and TAMU.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





Section VIII. Human Resources and Organizational Effectiveness

[4 questions]

Recommendation #1: Reorganize Human Resources and Organizational Effectiveness and implement a one-stop human resources center.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Provide cross-training for employees.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Eliminate the Human Resources Liaison Network.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #4: Invest in succession planning and talent management.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

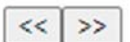
Comment on how implementation of this recommendation might affect your research program:

Recommendation #5: Invest in a voluntary phased separation (VSP) program for eligible tenured faculty members.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





Section IX. Information Technology

[4 questions]

Recommendation #1: Consolidate Information Technology across campus.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Establish a university-wide Help Desk and ticketing system.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Prioritize cybersecurity to ensure campus services are not compromised.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #4: Utilize project managers.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





Section X. Marketing and Communications

[3 questions]

Recommendation #1: Centralize marketing and communications across the university.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #2: Clarify university marketing and branding guidelines, training processes, and a mechanism for enforcement of those guidelines.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:

Recommendation #3: Streamline digital presence and contracts.

Do you concur with this recommendation?

- Strongly Disagree
- Disagree
- Neutral / Neither agree or disagree
- Agree
- Strongly Agree
- Does not affect me

Comment on how implementation of this recommendation might affect your research program:





If there are areas that you feel impact your research program, but were not listed within the MGT Report, please provide below.

0%  100%



Please provide up to five (5) suggestions of areas where the CPI could be pro-active to improve the research environment at Texas A&M and Agency Affiliates.

(Please provide in rank order of importance with Suggestion #1 most important)

- Suggestion #1
- Suggestion #2
- Suggestion #3
- Suggestion #4
- Suggestion #5

0%  100%





THANK YOU for taking the time to complete this survey to capture your MGT Report concerns!

This survey data will be made available online on the CPI website
at <https://cpi.tamu.edu/archives/surveys>

Please provide any other comments that you wish to add, regarding the TAMU research environment or items that may not have been addressed by any of the questions in the survey.

0%  100%



If you are ready to submit your survey responses, please advance to the next screen.
Your survey responses will then be captured.

To exit out from this survey program after hitting the forward arrows at the bottom right of this screen, click the "X" that is at the top right of your screen or close your browser on your smart phone.

If you experience any problems with this survey, please contact Dr. David Stelly, 2021-2022 CPI Chair at cpi@tamu.edu.

0%  100%



We thank you for your time spent taking this survey.
Your response has been recorded.

0%  100%