### Identified Challenges

**Task Force**
- Time required for decision making
- IRB membership was not representative
- Inconsistency in responses from the IRB/HSPP
- HSPP stipulations related to protocol modifications
- Staff lacked understanding of the research and researcher needs
- "Us Against Them" View
- Forms were too long and/or cumbersome for level of research

**Internal Assessment**
- Maintain appropriate staffing ratio
- Misunderstanding related to Exempt classifications
- Increase timeliness of committee member reviews
- Enhancements forthcoming as a result of accreditation

### Accomplishments
- Created a more collaborative environment
- Developed a triage system
- Developed specialty training for international research
- Developed outreach workshops
- Hired more individuals who have conducted human subjects research in the HSPP office
- Changed the forms for IRB submissions
- Implemented a computerized database and notification process
- Developed a compendium of normally accepted instruments, scales, and technologies

### Metrics
- IRB members: 16
- Staff: 1 manager, 2 coordinators, 1 specialist
- Active studies: 2040
- Pending submissions: 116
- Initial applications in 2012: 819
- Initial applications in 2013: 374
- For submissions approved through iRIS during the period September 1, 2012 to April 30, 2013:
  - Submissions: 1173 (818 studies)
  - Requested Revisions: 489 (42% of submissions)
  - Average 2 revisions
- For studies approved during the period April 1-30, 2013 (303 approvals), average days from submission to approval:
  - Initial applications: 36 (23 IRB)
  - Continuing review: 19 (15 IRB)
  - Amendments: 13 (12 IRB)
  - Potential non-compliance: 18
  - Completion reports: 7

### Other Enhancements
- Classroom Research Projects Guidance and Checklist
- Alternative Training for Special Circumstances
- Communications and processes across different offices to ensure compliance: Export Control, Undergraduate Scholars, Graduate Studies, OSRS, Registrar
- Outreach presentations
- Site Authorization Guidance
- Reimbursement of Subjects
- Initiated Annual IRB Summit/Retreat
- Quality Assurance Program
- Increased oversight capabilities of online survey systems
- Streamlined process for psychology and economics subject pools
- Approved public use data sets
- Compensation guidance